

## People Strategy Working Group: HEALTH AND WELLBEING

### Terms of Reference

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#### 1. Purpose

This Working Group reviews the current approach to stress and wellbeing at the University with the goal of developing initiatives that provide a more comprehensive and holistic approach to health and wellbeing across the University for staff, that progresses our wellbeing strategy and takes into account best practice within the University, the HE sector and industry.

#### 2. Reporting

The Group reports periodically to the HR Committee, making recommendations for discussion and approval by the central bodies.

#### 3. Membership

The Group comprises the following individuals:

Name	Position	Institution	Role
Dr Martin Vinnell	Director of Health, Safety and Regulated Facilities	UAS	Chair
Professor Dame Carol Black	Principal	Newnham College	Member
Dr Stephen Eglen	Reader, DAMTP	School of Physical Sciences	Member
Professor Dame Ottoline Leyser	Sainsbury Laboratory	School of the Biological Sciences	Member
Dr Allan McRobie	Reader, Department of Engineering	School of Technology	Member
Professor Theresa Marteau	Director of Research, Dept of Public Health and Primary Care	School of Clinical Medicine	Member
Ms Sue Pandey	Head of Learning & Development	HR Division, UAS	
Ms Karen Pearce	Assistant Director of Physical Education	Sports Centre, UAS	Member
Professor Catherine Pickstock	Faculty of Divinity	School of Arts and Humanities	Member
Ms Michelle Reynolds	Head of the Staff Counselling Service	Health and Safety Division, UAS	Member
Ms Emma Stone	Director of Human Resources	UAS	Member
Dr Rob Wallach	Director of Postdoctoral Affairs	UAS	Member
Ms Louise Akroyd	HR Business Manager	HR Division, UAS	Member
Ms Sarah Botcherby	Strategic Projects Manager	HR Division, UAS	Secretary

It may also be necessary to invite the following individual(s) to attend meetings to advise on specific issues:

Name	Position	Institution	Role
Liz Smith	Senior Occupational Health Adviser	UAS	Adviser – Health & Safety
Kat Willcox	Senior HR Adviser, School of Clinical Medicine	UAS	Lead – Clinical School Wellbeing Programme

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